




# BCPS IS HIRING

# School Bus Drivers and Attendants

## *Come Join Our Team!*



According to the [National School Transportation Association \(NSTA\), 2022](#) “a severe school bus driver shortage continues to impact student transportation.” BCPS is committed to recruiting and retaining qualified drivers by promoting a robust compensation and benefits package to hire at least 90  [school bus drivers](#).

- Wages starting at **\$19.02 per hour and higher** based on driver experience (includes approved \$2 additional hourly rate)
- **No-cost** fingerprinting, physical exams, drug testing, and sleep apnea testing
- **Competitive** health care, paid time off and other **benefits**
- **Part-time shifts** available from **15- 25 hours**
- Effective July 1, 2022, the hourly rate for **part-time and substitute employees** will be commensurate with years of **experience**
- **Retire-rehire** hourly rate commensurate with years of **experience**
- Reimbursement to cover the **cost** of obtaining a **provisional commercial driver’s license (CDL)**
- **CDL training** provided by BCPS
- A **\$250 sign-on bonus** for new bus transportation employees
- A **\$250 employee referral incentive** for current employees
- Effective July 1, 2022, **\$150 monthly attendance incentive**
- A **\$1,000 transportation retention bonus** for drivers and attendants
- To join Team BCPS as a bus driver, [apply here](#).

 [Bus attendants](#) play a critical role in transportation. We are actively recruiting additional attendants.

- Wages start at **\$14.50 per hour and higher** based on experience (includes approved \$2 additional hourly rate)
- BCPS paraeducators and adult assistants are strongly encouraged to join our bus attendant team for **AM or PM shifts**.
- We are **flexible!** The Office of Transportation will work with paraeducators and adult assistants to identify shifts that supplement their support of our schools and students.
- Interested, [apply here](#).